

COMPANY PROFILE



where the sky is no limit to superior service level delivery

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COMPANY BACKGROUND

Pretoria-West Distribution (Pty) Ltd a level one BEE company was established in 2009 by Mzamani Chauke a highly experienced individual in the field of Transport and Distribution services with a standing of more than 36 years. On 01 March 2010 Pretoria-West Distribution (Pty) Ltd was appointed as the main Transport and Distribution service provider for Foodcorp Milling Division currently trading as RCL Foods Limited.

The company is managed by highly committed individuals who continuously provide improved superior quality services to the best of their abilities without fail. Pretoria-West Distribution (Pty) Ltd is geared to provide services to Medium, Large, and Parastatal Companies. Our personnel have the expertise and drive to co-create value with its customers. The company has never experience Industrial Action even in tough times under the leadership of these individuals.

1.2. VISION

To be amongst the most sought-after and preferred Transport and Distribution Service Providers in Logistics Industry in South Africa.

1.3. VALUES

1.3.1. INTEGRITY

To be manifested in the ethics, fairness, authenticity, credibility, and trust that characterise our actions.

1.3.2. QUALITY

To be measured by our ability and consistent superior value for money inherent in the services we provide.

1.3.3. INNOVATION

Driving our restless search for new ways and approaches to meet our customers' strategic plans in adding a new edge by providing safe and timeous transport and distribution of customers' products. We encourage our personnel to provide ideas on how we can excel in what we do.

2. MISSION STATEMENT

Pretoria-West Distribution is geared to provides superior quality transport and Labour-force Outsourcing solution to our customers, and in the process, we convert substantial costs into BBEE procurement spending. We aim to create comfort and convenience for our customers as well as becoming an employer of choice.

3. BUSINESS PRINCIPLES

All our business dealings are guided by the following principles:

Partnering with our customers: Through partnering with our customers, we do everything to nurture trust relationship forming the basis of healthy partnership. As a true partner, we remain open and attentive to value with our customers. We demand and expect from our personnel to remain attentive to the needs and expectations of our customers. Exercising integrity in all aspects of our business relationships with

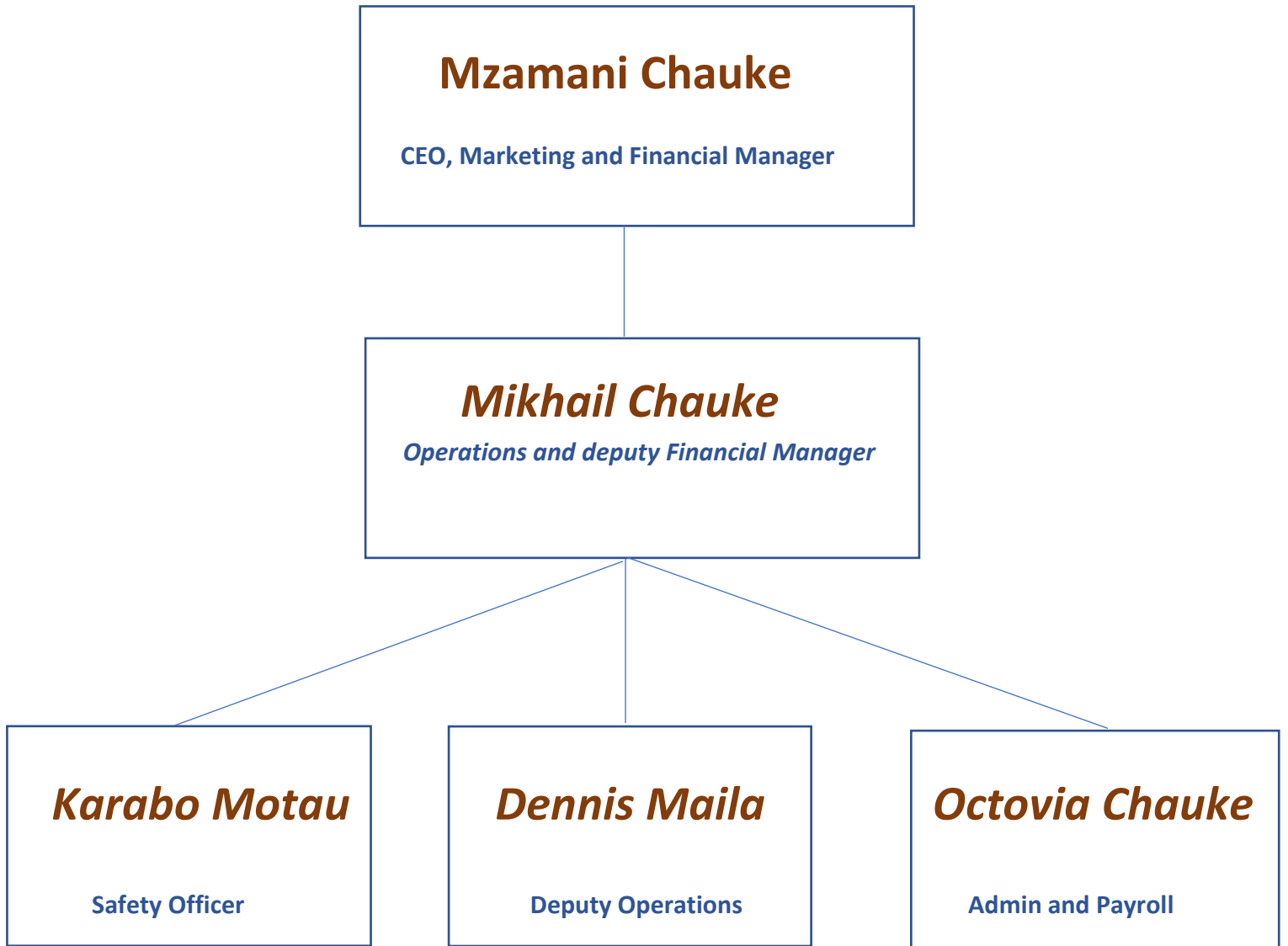
both our customers and our personnel. We treat our personnel like internal customers. Pretoria-West Distribution (Pty) Ltd.'s assets are its customers and its personnel who serve these customers.

4. WHAT MAKE US UNIQUE

Putting our customers' needs above all is the centrepiece of our company, and we deliver products and services according to these needs. Our growth is intimately linked to the growth of our customers to which we are equally committed.

Standing firm on our adherence to the highest ethical standards in all our business dealings. Our reputation is above reproach and is characterised by honesty, and reliability. Valuing trust in all things, we measure success as much by the enduring nature of our customers' relationship as by profit we might earn in the process.

5. ORGANISATIONAL STRUCTURE AND MANAGEMENT





Mzamani Chauke

(Director, Marketing and Finance)
(BCOM Marketing)

Mzamani Chauke joined the employ of Ruto Mills (Pty) Ltd currently trading as RCL on 01 February 1983 as an assistant Fitting & Machining artisan with his responsibilities ranging from boil- making to overhauling milling machines and changing the milling rollers as well as other related functions in general.

On 01 April 1985 Mzamani Chauke became a truck driver the position which he operated until the year 2000 when he became the Managing Director of Isizungu Transport and Delivery (Pty) Ltd contracted to Foodcorp Limited with PAMODZI Limited as its Holding Company. On 31 May 2008 Isizungu ceased trading.

On 01 March 2010 Pretoria -West Distribution was appointed as the main Transport and distribution service provider the task it has successfully executed to date. It prides me to be at the helm of Pretoria-West Distribution because of its highly committed and trustworthy team.

His Credo:

- 1. He believes that moral is clear: Honesty is essential*
- 2. He believes that Power is inherent, authority is temporary and never last, hence, should not be abused*
- 3. He believes that the service perceived superior will always go down better than that which is introspective*
- 4. He believes that it will never get into the wastebin that which is ordered into existence by demand*
- 5. He believes that perceived quality service is to be provided without fail*



Mikhail Chauke

Operations Manager

PROFILE

Over the last 13 years, I've held successive job roles, I dabbled and studied in the fields of IT, Financial Management, HR & VIP Payroll and now currently occupy a role which I am very passionate about in transport & Logistics.

I am deeply motivated by the power of supply chain. I am a very committed person and I love solving problems alongside talented, compassionate, and diverse people.

I am an overzealous person and a dad. My core values are respect, connection, growth mindset and creativity and those ideals guide me in my personal and professional life.

EDUCATION

*IT DIPLOMA
FINANCIAL MANAGEMENT
DIPLOMA
VIP PAYROLL & HR CERTIFICATE*

WORK EXPERIENCE

PRETORIA WEST DISTRIBUTION **Position: Operations Manager**

I have been with PWD for more than 7 years and over those years I occupied different roles within the company, as a Supervisor, Pallet controller, Deputy Financial Manager, and currently as an operations manager.

I enjoy working for Pretoria West Distribution because there is growth and fulfilment within the company. PWD is a company that focuses on growth and often creates more positive work environments and encourage greater satisfaction among employees

For me it is important to be empowered and get challenged every day I come to work and PWD gives me exactly that.

I strive to be a better leader



Octovia Chauke

(Logistics Management National Diploma)

Payroll and Administration Officer

My Credo:

“A career isn’t only about capability. It’s also about fit to the company – and a little bit about luck and timing”

“I joined Pretoria-West Distribution (Pty) Ltd for the first time as a Logistics trainee in 2020 when it was a company that was still improving in few aspects, I have held 2 different positions within a period of 12months. From Logistics trainee I moved onto Payroll and Administration”

Although these roles are in very different parts of the business, the PWD culture is the same:

“In each of these positions, I have been exposed to an informal culture where people speak their minds. As PWD members we’re constantly moving because we know we can always do a little better. Evolving as a company allows us employees to evolve personally as well. I don’t think I know anyone in PWD who hasn’t evolved while being here.”

PAYROLL AND ADMINISTRATION FUNCTION.

Payroll is one of the most underrated fields in the business. Each day requires a balance of both routine and unpredictability.

My daily duty includes providing special support to our HR team and employees. This varies from remuneration to legislation and ensuring that Pension and other Statutory as well as deductions are accurately processed. In payroll I have learned that it is important to be disciplined and ensure credibility and confidentiality is a norm.

Therefore, Payroll involves a lot more than simply paying people!

Always improving the status quo

“We’re making changes and improvements that make us more efficient. Every idea I bring to the team and my leader is seriously considered as a contribution to developing our area of the business.”

Growing with the company

“PWD is a pretty awesome company, and I see myself growing here. I’d love to be here in the long term,”

My life’s mantra?

“Be the change YOU wish to see in the world.” It’s okay to be different if you remain true to yourself”.



Karabo Motau

(Safety Officer)

(Business Administration Diploma)

Joined Pretoria-West Distribution on 01 April 2018)

To me Pretoria-West Distribution is an employer of choice and I feel privileged to be working for it.

My previous employer: (“Smollan Sales and Marketing “)

Date engaged: 11/02/2008 – 28/03/2015

Position: marketing manager

My motto:

“Commitment”



Koketso Dennis Maila

(Deputy Operations Manager)

(Advanced Diploma in Office Management and Technology)

A highly motivated and ambitious individual with vast sales and management skills, who have ultimately developed a culture of embracing responsibility in all he does.

Work experience

2009-2012 The Foschini Group LTD

Position: Sales and Merchandising

2012-2020 Old Mutual: Financial consultant

His motto:

“You are the artist of your own life, don’t hand the paint brush to anyone else”, (Danielle Porte).

I have learnt from Pretoria-West Distribution (PWD) that the key to success is to focus on goals and not obstacles.

6. *Director:*



Mzamani Chauke

(BCOM Marketing)